St. Clair County Community Mental Health

Mentor Application

| Applicant Name: | | |
|--------------------------------------|--|-----------------------------|
| Email: | Phone #: | □ Work □ Persona |
| Position/Job Title: | Supervisor: | |
| Please answer the following questio | ns below: | |
| 1. Why do you want to become | e a mentor in the SCCCMH Mentoring Program? | |
| ☐ To share my knowledge a | nd expertise. | |
| ☐ To enhance my leadershi | p skills. | |
| \square To give back to my organ | ization and help others succeed. | |
| \square To learn from mentees a | nd gain new perspectives. | |
| \Box Other (please specify): | | |
| | | |
| | | |
| 2. What specific skills, knowled | dge, or experiences do you possess that make you | well-suited to be a mentor? |
| ☐ Extensive clinical knowled | dge/experience. | |
| \square Provided constructive crit | cicism. | |
| \square Strong communication a | nd active listening skills. | |
| ☐ Strong professional netw | ork. | |
| \square Other (please specify): | | |
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| Please list any special certific | cations that you have: | |
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| | | |
| | | |

3. Have you had any previous experience in mentoring or coaching roles? If so, please provide details:

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| 4. | What do you hope to achieve or contribute as a mentor in our program? | | |
|-----|--|--|--|
| | | | |
| 5. | How much time are you willing to commit to mentoring sessions and supporting your mentee on a regular basis? | | |
| | \square 1 to 1.5 hours a month | | |
| | ☐ 1.5 to 3 hours a month | | |
| 6. | What are your preferred methods of communication for general questions, meeting coordination, etc., outside of your regular monthly mentoring sessions? | | |
| | ☐ Virtual meetings (video calls) | | |
| | ☐ Phone Calls | | |
| | □ Text | | |
| | □ Email | | |
| | ☐ Other (please specify): | | |
| | | | |
| 7. | What is your preferred method of meeting for your mentoring sessions? | | |
| | ☐ Virtual | | |
| | ☐ In-Person | | |
| 8. | How comfortable are you with providing constructive feedback and guidance to your mentee? | | |
| | ☐ Very Comfortable | | |
| | ☐ Comfortable | | |
| | ☐ Not Comfortable, but willing to do so | | |
| 9. | Are there any specific areas of expertise or topics that you would prefer to mentor in? Please list below (i.e., Clinica EBPs, Data Collection, Finance, Personal Growth, etc.): | | |
| | | | |
| | | | |
| 10. | How do you handle conflicts or challenging situations, and how would you approach any potential issues that may arise during the mentorship? | | |

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| | Please provide any additional information or qualifications that you believe make you a strong candidate to be a mentor, or any other information that you think would be helpful to assist with matching. | | |
|----------------------------------|--|-----------------|--|
| | | | |
| | | | |
| | | | |
| Signature | Print Name | Date | |
| Supervisor Signature | Print Name | | |
| Supervisor Signature | Fillit Name | Date | |
| | | | |
| Thank you for your interest in b | ecoming a mentor in SCCCMH's Men | toring Program! | |

Please submit your completed application form to Human Resources for review and consideration.

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