



Instructions: Read each question and write the letter of the correct choice on the Attestation & Answer sheet. A score of 80% or higher is required to receive credit for this training (8 correct answers).

1. Implicit bias refers to the unconscious attitudes or stereotypes that affect our understanding, actions, and decisions.
 - a) True
 - b) False
2. What is an example of implicit bias?
 - a) Preferring a candidate because of their skills
 - b) Assuming someone's abilities based on their appearance
 - c) Selecting a team member based on their work experience
3. Everyone has implicit biases, even if they believe in fairness and equality.
 - a) True
 - b) False
4. Which of the following is a method to reduce implicit bias?
 - a) Ignoring it
 - b) Increasing self-awareness
 - c) Stereotyping individuals
5. Implicit Biases are always intentional and conscious.
 - a) True
 - b) False
6. Implicit Bias can affect decisions in which areas?
 - a) Hiring
 - b) Promotions
 - c) Customer service
 - d) All of the above
7. Being aware of your implicit biases can help you make more fair and objective decisions.
 - a) True
 - b) False
8. What is one way to challenge your implicit biases?
 - a) Avoid people different from you
 - b) Seek out diverse perspectives and experiences
 - c) Only associate with those who think like you
9. Implicit bias training can help reduce discriminatory behaviors in the workplace.
 - a) True
 - b) False
10. Implicit biases can include? (select all that apply)
 - a) Skin Color
 - b) Gender
 - c) Age
 - d) Height & weight
 - e) Parental status
 - f) Education
 - g) All of the above